



C. Brown & Sons (Steel) Ltd.

Modern Slavery Statement

C Brown & Sons (Steel) Ltd fully supports the Modern Slavery Act 2015. This statement sets out the steps that C Brown & Sons (Steel) Ltd has taken during the previous financial year to ensure that slavery and human trafficking is not operating within either its own business or its supply chains.

This statement has been approved by the Board of Directors of C Brown & Sons (Steel) Ltd.

C Brown & Sons (Steel) Ltd supports and respects the protection of internationally proclaimed human rights.

C Brown & Sons (Steel) Ltd is committed to making certain that it is not complicit in human rights abuses.

C Brown & Sons (Steel) Ltd respects the rights of workers to join, form or not to join workers organisations including trades unions.

C Brown & Sons (Steel) Ltd does not use forced or compulsory labour. Employment is voluntary.

C Brown & Sons (Steel) Ltd complies with minimum age laws and does not employ child labour.

C Brown & Sons (Steel) Ltd is dedicated to maintaining workplaces that are free from discrimination or harassment based on race, colour, religion, creed, gender, sexual orientation, marital status and pregnancy, age, disability, or any other characteristic protected by applicable law.

C Brown & Sons (Steel) Ltd provides employees with a safe and healthy workplace.

C Brown & Sons (Steel) Ltd is committed to promoting environmental responsibility and encourages the development and application of environmentally friendly technologies.

C Brown & Sons (Steel) Ltd prohibits corruption in all its forms, including extortion and bribery.

C Brown & Sons (Steel) Ltd believes that freedom of expression is a fundamental human right.

C Brown & Sons (Steel) Ltd requires all employees and suppliers to adhere to these principles.

C Brown & Sons (Steel) Ltd continues to review its policies and processes in an effort to go beyond basic social and environmental regulations and to ensure the highest standards in its supply chain, as expected by our customers and the companies with which it works.

Where necessary, C Brown & Sons (Steel) Ltd will provide training for staff to ensure that members of the organisation are aware of the policy and adhere to its processes.

Signed:

Managing Director C. Brown and Sons (Steel) Ltd.

Dated:

15.04.19.

